

Safety and Health Policy Statement

YJLi is committed to continuous improvement in Health and Safety standards by acting now to reduce risk that may lead to accidents and ill health in the future.

It is the Policy of YJL Infrastructure to:

- YJLi Board will set annual targets and strive for continuous improvement in Safety and Health throughout the company
- Judge audit results, conformance & non conformance checks and system reviews against compliance with legal requirements, along with continual improvement in the effectiveness of processes and procedures
- Look to provide a workplace environment without risk to safety and health and seek to raise standards wherever possible
- identify and comply with all relevant Regulatory and Legislative requirements, Codes of Practice, enforcing authority guidance and industry best practice.
- Review competencies and provide suitable training to enable employees to carry out their Safety and Health responsibilities
- Ensure that hazards are identified, risk assessed and preventative action is taken wherever possible.
- Notify all staff and operatives of the Safety and Health impacts of our business and their responsibilities in managing these impacts through clear and effective communication
- Ensure all activities are carried out with a systematic approach so as to ensure the Safety and Health of their Employees and others who may be affected by its activities
- Work to and operate a Safety and Health management and monitoring system, using the active leadership of Managers and encouraging the co-operation and participation of all staff
- Set out the organisational arrangements for implementing safety & health across the company

The Board of Directors has overall responsibility for this Policy & **Brian Shepherd** is the Director responsible for ensuring that this policy is reviewed, communicated and implemented within YJLi as well as across our supply chain.

The Group Safety Committee provides an opportunity to exchange good practice and lessons learnt across Group companies.

The YJLi SHE Committee members are from all management levels and responsible for developing Health and Safety policy, assessing performance against objectives, publishing performance data and recognising good practice.

Competent in-house H & S advisors work with our delivery teams and report findings through to the board.

YJLi Employees and Suppliers must take reasonable care for the Safety & Health of themselves and others who may be affected by what they do or fail to do at work.

Details of individual levels of responsibility are published in the Management Manual and the Staff Handbook which, together with this Policy are readily available to all staff via the Company's intranet.

Employees can obtain further information about Health and Safety from their Managers and/or the SHE Department.

This Policy will be prominently displayed at all Sites and Work Places & may be inspected at any office of the Company.



Brian Shepherd
Managing Director

